Join the 2020 Collective Impact Virtual Convening!
Online-Only Event | May 6-8, 2020

Virtual Office Hours

Managing Change in (Rapidly) Changing Times

April 16, 2020
We would like to acknowledge that this virtual coffee is presented and recorded on the traditional land of the Ohlone people, the Pottawatomie, the Waccamaw Siouan, the Coast Salish people, and the Duwamish people past and present.

We honor with gratitude the land itself and the Ohlone, Pottawatomie, Waccamaw Siouan, Coast Salish, and Duwamish tribes.

Thank you.
Welcome to the Office Hours

• We want to hear from you! Share your questions in the question box on the right.

• A recording of today’s discussion will be made available within 24 hours. We’ll send you an email once it’s online.

Robert Albright
Director of Programs, Collective Impact Forum
Thank you for joining

Ways to Join the conversation

1. Ask a question
   Send questions via the Q&A box on the right of your screen.

2. Share on Twitter
   @CIForumtweets
   @FSGtweets
   #CollectiveImpact

Technical assistance

E-mail Ask for assistance in the Question box on the right or email info@collectiveimpactforum.org
Bear with us as we start to transition to a new platform

We’re shifting our office hours to a new platform – Zoom Webinar.

It’s set up a little differently than our previous platform, and it might take us some time to get used to its features.

We welcome your patience as we figure out how to best serve you – our attendees – in this new platform.

(And there’s nothing wrong with our previous platform, GoToWebinar. Zoom is what other parts of our organization uses, so we’re just consolidating.)
Team Status Check: How are you doing?

Red = Feeling totally Overloaded, stressed, and on edge. Support or space needed to change status.

Orange = Juggling many things. Difficult to focus beyond main priorities, hard to take in new info or make changes.

Yellow = Lots going on, but still managing okay.

Green = Feeling positive and balanced, and have mental space to reflect, assess, be creative, or try new things.

Blue = Feeling sadness, depression, grief, or loss of control.

Gray = Listless, bored, unfulfilled, or numb.
1. Guess what: You are going off plan and won’t make performance measures and that is OK
2. How can you support any special needs your intended beneficiaries are facing now?
3. What special vulnerabilities might your intended beneficiaries face if they get the virus? How can you prepare and support them?
4. How will your work be impacted if you or your colleagues get the virus and are out for 2 weeks or more? What contingencies or support might you or colleagues need?
5. How can you support any of your partners overwhelmed by demand and/or facing financial crisis?
6. What do your local system leaders need? Can you help them facilitate, recruit, or manage partners for collaborative action?
7. What other assets do you have – the collective structure, systems, and relationships – that can be deployed?
8. Advocate for funders to release restrictions on granted funds for you and partners this year. Educate them on needs you are seeing among partners and populations.
9. How will you adapt your strategies and timeline to not lose ground once things settle? What will you learn from this experience you can apply to re-planning?
10. Be empathetic and patient with colleagues’ pace and productivity

From March 26 Virtual Office Hour
<table>
<thead>
<tr>
<th>Guiding Question/Line of Site: What will it take to…? Where are you heading? What are you trying to achieve?</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Priority – Still Relevant, Continues Forward</strong> (with modified approach)</td>
</tr>
<tr>
<td>These are items that are relevant and possible and will go forward, though perhaps not as planned. Make a few notes on likely modifications.</td>
</tr>
<tr>
<td><strong>Pause &amp; Resume when crisis is “over”</strong> (assuming high uncertainty)</td>
</tr>
<tr>
<td>These items will be paused. They are either not feasible now, or they need to be paused to make room for emergent priorities. You don’t really know for how long – maybe 6-9 months.</td>
</tr>
<tr>
<td><strong>Emergent Priority or Existing but Newly Prioritized</strong> (because of new conditions)</td>
</tr>
<tr>
<td>These items are new or newly prioritized items that are on the table (or front burner) because of current conditions. You are being asked to do them or you realize they are now more necessary or urgent.</td>
</tr>
<tr>
<td><strong>Unknown Status/Approach</strong> (need more data, too much in flux to know)</td>
</tr>
<tr>
<td>These are items that are either unclear or too much in flux to decide. You need to have more data, talk to others, or let the dust settle more before deciding.</td>
</tr>
<tr>
<td><strong>Honor and Let Go</strong> (not going to happen)</td>
</tr>
<tr>
<td>Conditions make these items impossible.</td>
</tr>
</tbody>
</table>

Marian Urquilla, Strategy Lift, 2020
**Times of Crises**

*Increase the Spheres of Possible Work for Collective Impact Initiatives*

- **Recalibrate Common Agenda With Priority for Equity**
- **Re-conceptualize Common Agenda to Include Social Determinants of Health**
- **Apply Knowledge & Strategies to Recovery & Rebuilding**
- **Apply Knowledge & Strategies to Emergency Response**
- **Use CI Infrastructure for Emergency Mgt**
- **Collaborative Mgt & Maintenance**

*From April 9 Virtual Office Hour*

Free video conferencing: Coronavirus spurs special deals from WebEx, Google, others

10 free Zoom alternative apps for video chats

The best video chat apps for Android and iOS
2020 Collective Impact Virtual Convening
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The 2020 Virtual Convening will feature an array of keynote talks, case studies, how-to sessions, and tool sessions on topics such as community engagement, use of data, mental models, narrative change, policy change, building relationships, and systems change.

Plus: With the Convening being virtual this year, we’re recording most sessions, and attendees will have access to available recordings after the event.

Join us for the Forum’s largest online learning event of the year!

Learn more and register
We’re excited to share the Collective Impact Forum Podcast!
You can find each on your preferred podcast-streaming platform, including Itunes, Spotify, iHeartRadio, and Stitcher. Subscribe now!

Podcast highlights include:
• Getting Started in Collective Impact series, with the Collective Impact Forum’s Jennifer Juster and Robert Albright
• john a. powell – Operationalizing Equity in Collective Impact
• Vu Le – Equity, Inclusion, and Collective Impact
• Liz Dozier – Moving from Charity to Justice in Collective Impact
• Marshall Ganz – Community Organizing and Collective Impact
• Office Hour sessions – Now you can listen to these sessions after the live events.