Collective input, collective action, collective impact.
The L.A. Compact convenes cross-sector stakeholders, leverages limited resources and pursues collaborative strategies to transform our education system from cradle to career.

The L.A. Compact in 2008 stemmed from a shared belief that no single program or institution can singlehandedly solve the complex, large scale, education and workforce readiness challenges facing our region. Improving student outcomes at scale requires collective impact – the commitment to solve complex social problems by a group of actors from different sectors.

The L.A. Compact is a bold commitment by Los Angeles leaders from the education, business, government, labor and nonprofit sectors to transform education outcomes from cradle to career, ensuring that today’s youth have the skills necessary to succeed in a 21st century global workforce.

The L.A. Compact signatories committed to regularly measuring their progress in pursuit of three systemic goals: 1) all students graduate from high school, 2) all students have access to and are prepared for success in college and 3) all students have access to pathways to sustainable jobs and careers.

Achieving these ambitious goals requires innovative and sustained collaboration that cuts across typical bureaucratic silos. It requires starting in early childhood when 90 percent of a young child’s brain first develops. It requires sustaining this learning through elementary, middle and high school to ensure that all students graduate college-and-career ready. It requires supporting students while they pursue the job skills and postsecondary credentials necessary for the careers that drive our regional economic growth.

Finally, effective cross-sector collaboration requires sustainable coordination. UNITE-LA, a nonprofit affiliate of the Los Angeles Area Chamber of Commerce, serves as the convener of the L.A. Compact to help partner agencies leverage resources, align services, improve policies and build bridges between siloed systems to improve outcomes for the youth of L.A. from cradle to career.
Collaborative Strategies to Meet Goals

Exploring bold new ideas and embracing innovative approaches to education are imperative to achieving the goals outlined in the L.A. Compact. Together, we agree to help implement the following strategies to meet our goals:

1. **ACHIEVE HIGH QUALITY TEACHING AND LEARNING IN CLASSROOMS**
   Our number one priority must be to ensure that high-quality instruction and learning are taking place in all L.A. classrooms, from early education to college.

2. **BUILD COLLABORATIVE LEADERSHIP CAPACITY**
   Strong leadership among all school stakeholders – administrators, teachers, students, classified staff and parents – is essential for effectively managing schools.

3. **STREAMLINE AND DECENTRALIZE OPERATIONS**
   Greater school site flexibility and control over resources, with accountability for results, will improve performance. Smaller schools and personalized learning environments facilitate better decision-making and learning.

4. **EXPAND INNOVATIVE PRACTICES THAT ARE WORKING**
   L.A. is home to many outstanding schools and programs that are setting a gold standard for excellence. These innovative and evidence-based practices should be understood and replicated.

5. **IMPROVE ACCOUNTABILITY SYSTEMS**
   All education and workforce stakeholders must be held to new and more transparent levels of responsibility for student success from school readiness to college completion and employment.

6. **COORDINATE ADVOCACY ON PRIORITY EDUCATIONAL POLICY AND FUNDING ISSUES**
   L.A. would benefit from having “one voice” when advocating at the state and federal level on issues impacting young people from cradle to career in our region.

7. **PROVIDE STUDENTS MULTIPLE PATHWAYS FOR WORKFORCE AND CAREER PREPARATION**
   Cross-sector leaders must work together to improve postsecondary success and to better prepare students, graduates, and disconnected youth for relevant careers in the 21st century.

8. **ENSURE SUPPORT SERVICES FOR ALL STUDENTS AND FAMILIES**
   To be successful, families and communities must be an integral part of a student's education. Students must feel safe, secure and supported in order to learn and succeed.

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The Signers

- **Eric Garcetti**
  Mayor
  City of Los Angeles

- **Herb J. Wesson, Jr.**
  City Council President
  City of Los Angeles

- **Van Nuys**
  Gloria Molina
  Mark Ridley-Thomas
  Los Angeles City
  Michael D. Antonovich
  Board of Supervisors
  County of Los Angeles

- **John E. Deasy**
  Superintendent
  Los Angeles Unified School District

- **Richard Vladovic**
  Board President
  Los Angeles Unified School District

- **Judith Perez**
  President
  Associated Administrators of Los Angeles

- **Arturo Delgado**
  Superintendent
  Los Angeles County Office of Education

- **Gary Toebben**
  President & CEO
  Los Angeles Area Chamber of Commerce

- **Maria Elena Durazo**
  Executive Secretary-Treasurer
  Los Angeles County Federation of Labor, AFL-CIO

- **Elise Buik**
  President & CEO
  United Way of Greater Los Angeles

- **Kim Belshé**
  Executive Director
  First 5 LA

Institutions of Higher Education

- **Richard Ascherman**
  President
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- **J. Michael Ortiz**
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- **Willie J. Hagan**
  President
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- **William A. Covino**
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- **Dianne F. Harrison**
  President
  California State University, Northridge

- **Francisco C. Rodriguez**
  Chancellor
  Los Angeles Community College District

- **C. L. Max Nikias**
  President
  University of Southern California

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